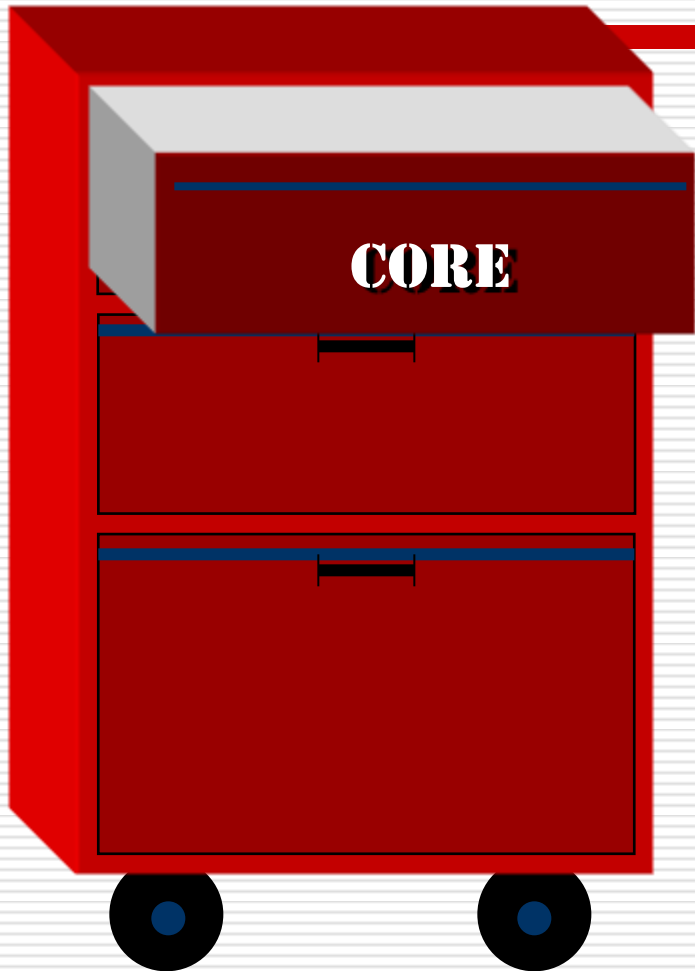


Construction Safety Know Your Core

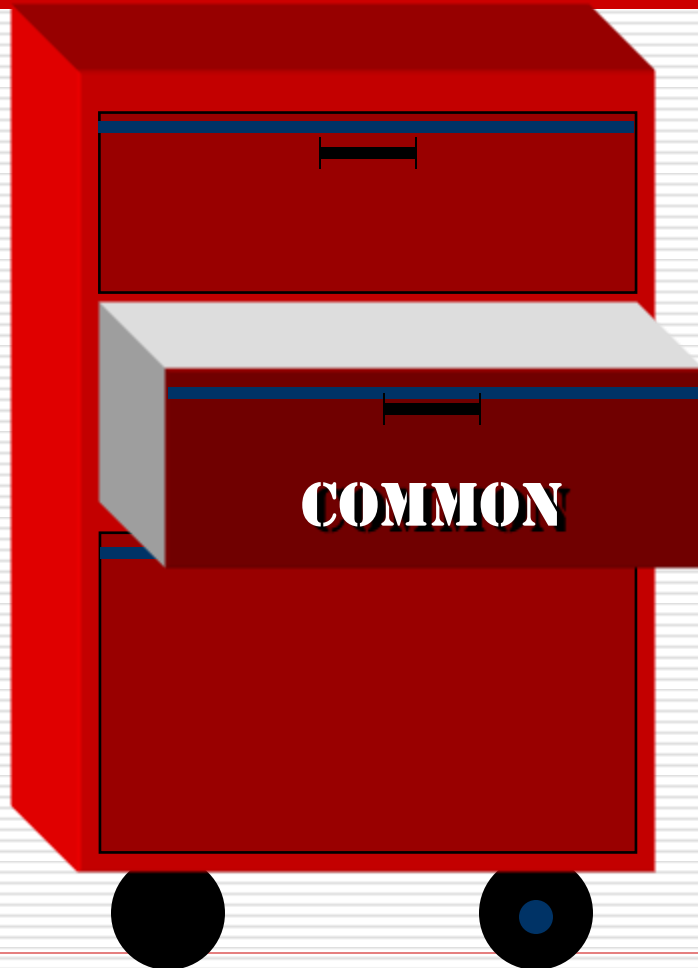
2009 Nevada Transportation
Conference

SAFETY TOOLBOX



- Management Involvement
 - Quality Orientations
 - Safety Meetings of VALUE
 - Take 5
 - Daily Inspections
 - ACCOUNTABILITY**
-

Safety Toolbox



- Job Hazard Analysis
- Monthly supervisor safety meetings
- STOP training
- In-house pre-job safety meetings
- Management audits / ride-arounds
- Formal accident investigations
- Foreman/supervisor guidelines
- Formal foreman training (Winter U)
- Employee safety teams
- Estimator safety checklist

Safety Toolbox



- Stretching programs
 - Safety person for a day
 - Immediate safety recognition (thank you)
 - 100% eye protection
 - Personalized safety pledges
 - Safety recognition lunches/BBQs
 - Reporting and analysis of “near misses”
 - Review of direct reports “CORE” participation
-

MANAGEMENT INVOLVEMENT



Lead by example.

Get into the field and make sure our people understand that **YOU** care and want them to succeed.

Measure effort (matrix).

Make sure your staff knows what behavior **YOU** want – more than just “don’t have any accidents.”

Communicate that ZERO is possible.



TAKE 5 for Safety



Twice a day



Why A Daily Work Plan

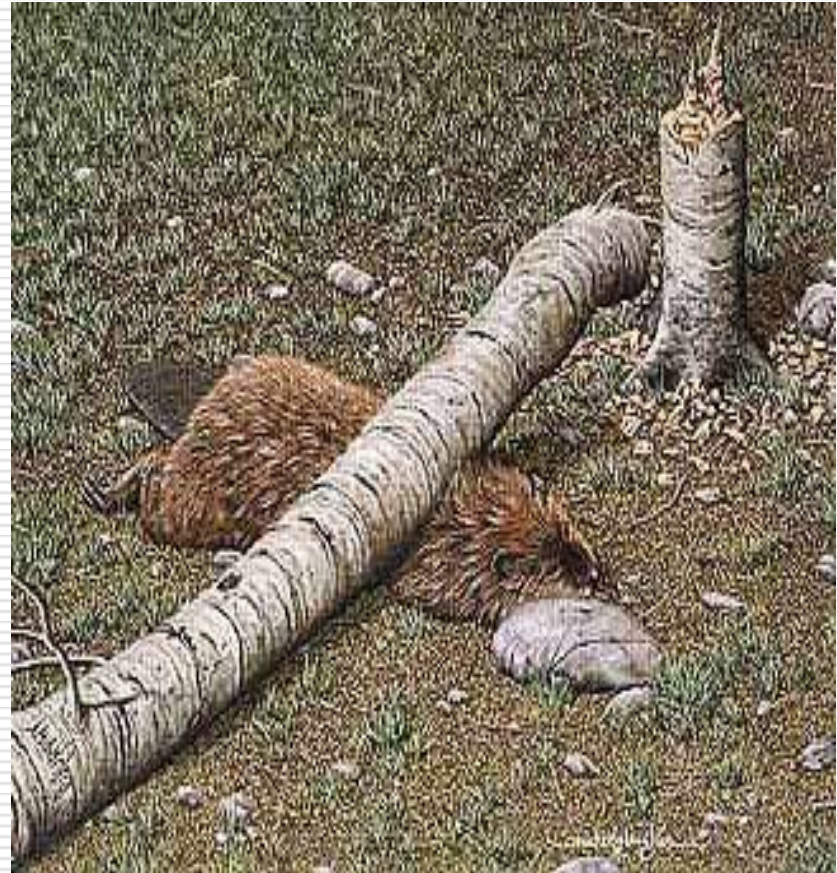
Our employees understand the task.

They know what they're doing.

They've done this job a thousand times.

It comes naturally to them.

Nothing could possibly go wrong, right ?



WEEKLY SAFETY MEETINGS

- These meetings are an opportunity for front line supervisors to train and educate the work force.
- More than a reminder of the rule – share the reason we want things done a certain way.



DAILY INSPECTIONS



- ❑ Front line supervisors need to inspect their operations every day to make sure that the plan laid out in the Take 5 is being successfully executed.
 - ❑ They should identify what is going well and what needs correction.
 - ❑ When things that need correction are identified they should be corrected right away and documented.
-

BE SOMEONE
